County of Monroe
The Florida Keys

County Commission Meeting
August 21, 2019
Agenda Item Number: O.2
Agenda Item Summary  #5940

BULK ITEM: Yes  DEPARTMENT: County Administrator

TIME APPROXIMATE: n/a  STAFF CONTACT: Lindsey Ballard (305) 292-4443

AGENDA ITEM WORDING: Approval of Fourth Amendment to and Extension of Employment Agreement of County Administrator Roman Gastesi.

ITEM BACKGROUND: Mr. Gastesi has served as the County Administrator since May 2008. His current contract is due to expire on May 11, 2020. This amendment would extend the agreement until Friday, October 18, 2024.

PREVIOUS RELEVANT BOCC ACTION: April 16, 2008 BOCC approved the initial agreement with Mr. Gastesi, who started work on May 12, 2008. That agreement was amended on June 29, 2010 to clarify his retirement calculations. On December 14, 2011, the agreement was extended until May 11, 2016. On December 9, 2015, the third amendment was approved to extend the agreement until May 11, 2020.

CONTRACT/AGREEMENT CHANGES:
Extends employment to 10/24; revises FRS contribution; annual/sick lv payout

STAFF RECOMMENDATION: Approval.

DOCUMENTATION:
4th Amendment Gastesi REVISED 8 13 2019 (w corrected numbering)
04162008
1st Amendment 06_29_2010
2nd Amendment 12_14_2011
3rd Amendment 12_09_2015

FINANCIAL IMPACT:
Effective Date: 8-21-2019
Expiration Date: 10-18-2024

Total Dollar Value of Contract:
Total Cost to County: Incremental cost, approx. $220,000 for payout of annual/sick leave
Current Year Portion: Approx. $220,000

Budgeted:
Source of Funds:
CPI:
Indirect Costs:
Estimated Ongoing Costs Not Included in above dollar amounts:

Revenue Producing: No.  If yes, amount:
Grant: No.
County Match: No.
Insurance Required: No.

Additional Details:

REVIEWED BY:
Cynthia Hall Completed 08/06/2019 4:38 PM
Budget and Finance Completed 08/06/2019 4:43 PM
Maria Slavik Completed 08/06/2019 4:46 PM
Kathy Peters Completed 08/06/2019 4:47 PM
Board of County Commissioners Pending 08/21/2019 9:00 AM